

REPUBLIC OF THE SUDAN MINISTRY OF AGRICULTURE AND FORESTS

EMERGENCY LOCUST RESPONSE AND FOOD SECURITY PROJECT (P176950)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

OCTOBER 13, 2021 KHARTOUM, SUDAN

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

- 1. The Republic of the Sudan (the **Recipient**) will implement the Emergency Locust Response and Food Security Project (the Project) through the Ministry of Agriculture and Forests (MOAF). The MOAF will contract: (i) the World Food Program (**WFP**) for support in the implementation of the Support to Agricultural Infrastructure, Natural Resource Management and Income (i.e., Cash for Work under Component 2.2 of the Project) and (ii) the Food and Agriculture Organization for support in the implementation of the Desert Locust Surveillance, Control and Preparedness (i.e., activities under Component 1 of the Project) and Support for Increased Agricultural Production in the Red Sea State (i.e. activities under Component 2.1(b) of the Project). The remaining activities under Component 2.1 of the Project (i.e., in states other than the Red Sea State) will be implemented directly by the MOAF, in close collaboration with IFAD which has already a network of State Implementation Units at the State Level. The International Development Association (the **Association**) has agreed to provide financing for the Project.
- 2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs) contained in the Environmental and Social Framework (ESF). This Environmental and Social Commitment Plan (ESCP) sets out the material measures and actions to be implemented under the Project, any specific documents or plans, as well as the timing for each of these.
- 3. Notwithstanding any other provision in this ESCP, the Recipient is responsible for ensuring compliance with all the requirements of the ESCP even when implementation of specific measures and actions is conducted by a government agency, UN Agency, other development agency, contractor, or any other entity. This obligation extends to any activities not financed by the Association but considered "associated facilities" according to the definition provided in the ESF.
- 4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP, the environmental and social (E&S) instruments called for by this ESCP, and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
- 5. As agreed by the Association and the Recipient, this ESCP may be revised during Project implementation, to reflect adaptive management of Project in response to changes and unforeseen circumstances or in response to an assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient, through the MOAF. The Recipient shall promptly disclose the updated ESCP.
- 6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the environmental or social risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MONT	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
A	REGULAR REPORTING: Prepare and submit to the Association, regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, the implementation of the ESCP, status of preparation and implementation of other E&S documents required under the ESCP, stakeholder engagement plan, Labour Management Procedure, ESMF, Integrated Pest Management Plan, and the grievance mechanism.	Starting from the Effective Date, every 180 days (6 months) during Project implementation in conjunction with overall Project progress reports.	MOAF
В	INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers and associated occupational health and safety incidents and accidents. Reporting shall provide sufficient details regarding the incident or accident, indicate immediate measures taken or that are planned to be taken to address it, and provide any information provided by any contractor and/or supervising entity, as appropriate.	Notify the Association no later than 48 hours after learning of the incident or accident using such reporting formats as the Association may require.	MOAF
	Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	A detailed report of the incident shall be provided within 15 days of the incident or accident notification, unless a different timeline is specified by the Association.	MOAF

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
С	INCIDENTS AND ACCIDENTS UNDER CONTRACTORS' ACTIVITIES. The Recipient shall require all contractors to promptly provide notification of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including social and economic aspects, and associated occupational health and safety incidents and accidents. Reporting shall provide sufficient details regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.	Notify the Recipient no later than 48 hours of the contractor learning of the incident or accident, using such reporting formats as the Association may require.	Any party under contract to MOAF as part of Project implementation
	The Recipient shall also require all contractors to subsequently prepare a report on the incident or accident and propose measures to prevent its recurrence. This report shall be submitted to the Recipient and, upon request, to the Association.	A detailed report of the incident shall be required 15 days of the incident or accident notification, unless a different timeline is specified by the Recipient or the Association.	Any party under contract to MOAF as part of Project implementation
ESS 1:	ASSESSMENT AND MANAGEMENT OF ENVIRONMENT	AL AND SOCIAL RISKS AND IMPACTS	
1.1	ORGANIZATIONAL STRUCTURE: (a) Establish and maintain a Project Coordination Unit (PCU) at the national and State Implementation Units (SIUs). The PCU shall include qualified staff and resources to support the management of environmental and social risks and impacts of the Project, including: • one Environmental Specialist, • one Social Specialist, and	(a) The PCU shall be established no later than 90 days (3 months) after the Effective Date, including one Environmental Specialist, one Social Specialist, and one Gender (GBV/SEAH) Specialist. The PCU shall be maintained throughout Project implementation.	(a) MOAF and State MOAF

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
 one Gender Specialist with expertise in Gender Based Violence/Sexual Exploitation, Abuse, and Harassment (GBV/SEAH). 		
Additional expertise shall be hired or procured as needed to ensure implementation of the Project in accordance with the ESSs and this ESCP.		
(b) The Recipient shall contract the Food and Agriculture Organization of the United Nations (FAO) as the lead technical partner for implementation of Component 1 and Sub-component 2.1 of the Project. FAO shall be responsible for implementation of Project activities, including all applicable environmental and social instruments. These obligations, including to ensure Project implementation in accordance with the ESSs and this ESCP, shall be clearly articulated in the contract agreement between the Recipient and FAO in a manner satisfactory to the Association.	(b) Prior to implementing any activity under Components 1 and 2.1(b) of the Project, the Recipient shall enter into a FAO Standard Output Agreement (disbursement condition under Section III.B.1(b) of the Schedule 2 to the Financing Agreement)	(b) MOAF
(c) The Recipient shall contract the World Food Programme (WFP) as the lead technical partner for implementation of Subcomponent 2.2. WFP shall be responsible for implementation of Project activities, including all applicable environmental and social instruments. These obligations, including to ensure Project implementation in accordance with the ESSs and this ESCP, shall be clearly articulated in the contract agreement between the Recipient and the WFP in a manner satisfactory to the Association.	(c) Prior to implementing any activity under Component 2.2 of the Project, the Recipient shall enter into a WFP Standard Output Agreement (disbursement condition under Section III.B.1(d) of the Schedule 2 to the Financing Agreement)	(c) MOAF

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	(d) Engage an independent Third-Party Monitoring Agent (TPMA) to independently monitor and review the Project's environmental and social performance, including but not limited to regular monitoring of social and environment risk management compliance by the contractors and building capacity of farmers, Project staff and participating implementation partners as per TOR prepared, adopted, and implemented by MOAF to the satisfaction of the Association. Provide the TPMA's findings as part of the biannual progress reports submitted to the Association.	(d) Complete hiring of the TPMA no later than 180 days (6 months) after the Effective Date. Submit biannual report throughout Project implementation.	(d) MOAF
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: a. Ensure the preparation, disclosure, adoption, and implementation of the environmental and social management framework (ESMF) for the Project, in accordance with ESSs. Project activities shall be screened for E&S risks, and mitigation measures adopted, in accordance with the ESMF. All other relevant instruments shall be prepared as an annex to the ESMF unless this ESCP specifies otherwise.	(a) Prior to implementing any activity under Components 1 and 2 of the Project, the ESMF shall be prepared, consulted up on, and disclosed (disbursement conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement). No activities shall be implemented under Components 1 and 2 of the Project until any required site-specific ESIAs/ESMPs are in place. Assessment of environmental and social risks shall be conducted, and mitigation measures shall be adopted before the carrying out of the relevant Project activities.	MOAF
	b. Ensure the preparation, disclosure, adoption, and implementation of the Integrated Pest Management Plan (IPMP) to the satisfaction of the Association. Waste management measures, including those related to managing waste resulting from applying pesticides and for any COVID-19-related material, shall be detailed in the ESMF and	(b) Prior to implementing any activity under Components 1 and 2 of the Project, the IPMP shall be prepared, consulted up on, and disclosed (disbursement conditions	MOAF

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	Integrated Pest Management Plan (IPMP). All these instruments and measures shall be prepared to the satisfaction of the Association.	under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement).	
	c. Ensure the preparation, disclosure, adoption, and implementation of any environmental and social (E&S) assessments and management plans or other instruments required for the respective Project activities as per the screening process, in accordance with the ESSs, the ESMF, the IPMP (including a mechanism to determine if site-specific IPMPs must be prepared), the General EHSGs, and other relevant Good International Industry Practice (GIIP).	(c) Site specific E&S instruments (such as ESIAs/ESMPs including site specific IPMP as required) for subprojects shall be prepared and disclosed as per the ESMF, the IPMP and relevant GIIPs by the MOAF; and reviewed and cleared by the Association and approved by the Recipient's Environmental Agency before the commencement of subprojects under Components 1 and 2 of the Project. The approved site-specific E&S instruments (e.g., ESIAs/ESMPs/IPMPs) shall be implemented and monitored throughout the Project implementation.	MOAF
1.3	 EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project: Activities that may cause long term, permanent and/or irreversible adverse impacts (e.g., loss of major natural habitat). Activities that may result in significant adverse social impacts and may give rise to significant social conflict. Activities that may result in significant involuntary resettlement involving physical and economic relocation. 	Screening and exclusion shall be conducted during the assessment process under action 1.2.a. above and throughout implementation.	MOAF

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/ AUTHORITY
	Activities that may affect lands significantly or rights of indigenous people or other vulnerable minorities.		
	 Activities, including new constructions or expansions, that may involve physical relocation or adverse impacts on cultural heritage. 		
	All the other excluded activities set out in the ESMF of the Project.		
ESS 2:	LABOR AND WORKING CONDITIONS		
2.1	LABOR MANAGEMENT: Carry out and ensure that the Project is carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, <i>inter alia</i> , implementing adequate occupational health and safety measures (including emergency preparedness and response measures), establishing grievance arrangements for Project workers, and incorporating labor requirements into the ESHS and Occupational Health and Safety specifications of the procurement documents and contracts with contractors.	Prior to implementing any activity under Components 1 and 2 of the Project, the LMP shall be prepared, consulted up on and disclosed; and thereafter implemented and monitored throughout Project implementation (disbursement conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement)	MOAF
	The Recipient shall prepare, disclose, adopt, and implement Labor Management Procedures (LMP), with measures for GBV/SEA, incorporating the relevant requirements of ESS2, in a manner acceptable to the Association.		

ESS 3	ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: The Recipient shall prepare, consult on, adopt, and publicly disclose an: Integrated Pest Management Plan (IPMP), including emergency response measures and measures to mitigate water, air and soil impacts.	Prior to implementing any activity under Components 1 and 2 of the Project, the IPMP and WMP as part of IPMP shall be prepared, consulted and disclosed as required under Action # 1.2(b) above; and thereafter implemented and monitored throughout the Project implementation.	MOAF	
	Waste Management Plan (WMP) as part of the IPMP to manage waste resulting from applying pesticides and for any COVID-related material.			
3.2	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures for (i) adequate design of pesticide transportation, storage, handling, and management facilities; (ii) management of stocks in an effective, efficient, and transparent way, (iii) improvement of the capacity of health centers in the treatment of pesticide poisoning incidents; (iv) disposal of unwanted or surplus insecticides shall follow the applicable requirements under the relevant ESSs, the EHSGs, and other relevant GIIP and relevant FAO guidelines satisfactory to the Association.	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP, prepared as per the ESMF) accommodating management of wastes and hazardous materials (Action # 1.2 above) by the Association and approval by the Recipient's Environmental Agency before the commencement of subprojects under Components 1 and 2 of the Project; and thereafter implement and monitor such E&S instruments throughout Project implementation.	MOAF	
	The Recipient shall establish appropriate environmental monitoring procedures for the implementation of environmental risk management measures; as (i) designing an appropriate environmental protection plan in the context of regular Project monitoring, (ii) on insecticide application quality, control efficacy and the reporting of incidents; all in accordance with ESS3 and with the FAO Desert	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP, prepared as per the ESMF) (Action # 1.2), accommodating appropriate environmental monitoring procedures, by the Association and approval by the Recipient's Environmental Agency before the commencement of subprojects under	MOAF	

	Locust Guidelines, section 6; the Safety and Environmental Precautions issued 2003; the International Code of Conduct on Pesticide Management of the WHO FAO of the United Nations issued 2014; Good Practices for Aerial and Ground Application of Pesticides.	Components 1 and 2 of the Project; and thereafter implement and monitor such E&S instruments and throughout Project implementation.	
ESS 4	: COMMUNITY HEALTH AND SAFETY		
4.1	Consistent with the ESS4 and relevant government policies and legal frameworks, prepare Community Health and Safety Plan (CHSP) as part of environmental and social instruments (the ESMF and site specific ESIAs/ESMPs), stated under action 1.2 above, including, inter alia, measures to: • Minimize the potential for community exposure to hazardous chemicals and communicable diseases taking into consideration highly vulnerable groups. • Informed by the World Bank Directive on the inclusion of	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP- prepared as per the ESMF) (Action # 1.2), accommodating CHSP, by the Association and approval by the Recipient's Environmental Agency before the commencement of subprojects under Components 1 and 2 of the Project; and thereafter implement and monitor such E&S instruments throughout Project implementation.	MOAF
	 Vulnerable Groups, ensure that vulnerable groups access to the development benefits resulting from the Project; and Follow the World Bank Good Practice Note on the use of Third-Party Monitoring and Labor Influx. 		
	Ensure that all activities are aligned with WHO guidance on COVID19 risk communications https://www.who.int/emergencies/diseases/novel-coronavirus-2019/technical-guidance and the GoS, Ministry of Health COVID19 Infection Prevention and Control as per the guidance notes.		

4.2	The Recipient shall prepare emergency preparedness measures as part of the ESMF, IPMP and site specific environmental & social instrument (ESIA) in case of significant chemical spills or other health and safety related incidents including specific fire control and prevention plan measures under Subcomponent 1.1.	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP- prepared as per the ESMF) (Action # 1.2), accommodating emergency preparedness measures, by the Association and approval by the Recipient's Environmental Agency before the commencement of subprojects under Component 1.1 of the Project; and thereafter, implement and monitor such E&S instruments throughout Project implementation.	MOAF
4.3	Under Sub-component 1.1, the Recipient shall implement emergency preparedness measures in case of significant chemical spills or other health and safety related incidents.	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP- prepared as per the ESMF) (Action # 1.2), including emergency preparedness measures in case of significant chemical spills or other health and safety related incidents, by the Association and approval by the Recipient's Environmental Agency before the commencement of subprojects under Component 1.1 of the Project; and thereafter, as required, implement and monitor such E&S instruments throughout Project implementation.	MOAF
4.4	Conduct training for the community to heighten awareness of risks associated with spraying and to mitigate impacts specified in the IPMP prior to the commencement of activities.	Before the commencement of subprojects and thereafter implement and monitor throughout Project implementation.	MOAF
4.5	GBV AND SEA RISKS: Prepare, adopt, implement, and ensure the implementation of a Gender-Based Violence Action Plan (GBV Action Plan), to assess	(a) Prior to implementing any activity under Components 1 and 2 of the Project, prepare, adopt and disclose a	MOAF
	and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA) consistent with the ESSs and in a manner satisfactory to the Association. Conduct an assessment of the	Gender-Based Violence Assessment and Action Plan; and implement, monitor and comply with such plan throughout Project implementation disbursement	

	current GBV and child protective referral pathway service providers and make services and referral pathways available in the Project-affected communities using good practice standards of care. Further prepare a clear strategy of service provision in areas where there are gaps in GBV services including the recruitment of a Gender Specialist with strong GBV experience in the PCU, and the engagement of GBV service providers.	conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement).	
4.6	SECURITY MANAGEMENT: Prepare, adopt, and implement a Security Management Plan (SMP) for the Project acceptable to the Association consistent with ESS4 and good international practice to protect all Project workers, Project-affected parties, and Project investments.	Prior to implementing any activity under Components 1 and 2 of the Project, prepare, adopt and disclose a Security Management Plan and implement, monitor and comply with such plan throughout Project implementation (disbursement conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement)	MOAF

ESS 5:	ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	 (a). Undertake due diligence and ensure that due diligence is undertaken to confirm there are no physical settlements/ households or economic displacement (associated with agricultural use) for the proposed pesticide storage at Garry Free Zone area in the north of Khartoum North. (b). Prepare, disclose, adopt, and implement Voluntary Land Donation (VLD) Guidelines in accordance with ESS5 requirements, in a manner acceptable to the Association as part of the ESMF for activities under Component 2. 	 (a) Due diligence report on Garry Free Zone area in the north of Khartoum North for the construction of the pesticide storage shall be submitted to the Association prior to commencement of any activity on site (disbursement condition for the activity of the pesticide storage construction at the Gari Free-Zone area). (b) Prior to implementing any activity under Components 1 and 2 of the Project, prepare, adopt, and disclose the VLD Guidelines as part of the ESMF and thereafter implement and monitor such VLD Guidelines throughout Project implementation (disbursement conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement) 	MOAF	

ESS	ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Relevant aspects of this standard shall be considered under action 1.2 above. Ensure identification of all areas that are ecologically and agronomically important, or particularly sensitive areas that have limited resistance to impacts of insecticides, to identify appropriate locust control technique and include mitigation measures to protect natural habitats and ecologically sensitive areas in accordance with ESS6, including measures related to storage and disposal of unused quantities of synthetic pesticides and bio-pesticides.	Obtain prior review and clearance of the site-specific E&S instruments (ESIAs/ESMPs/IPMP- prepared as per the ESMF) (Action 1.2), accommodating the requirements of ESS6, by the Association and approval by the Recipient's Environmental Agency before the implementation commencement of subprojects under Components 1 and 2 of the Project; and thereafter implement and monitor such E&S instruments throughout Project implementation.	MOAF	

ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES						
7.1	The Project shall be implemented in accordance with ESS7. MOAF shall conduct a Social Assessment to provide information and identify potential activities to address specific vulnerabilities and social inclusion challenges. This Social Assessment shall assess specific risks resulting from the interaction between local social structures (culture, traditional institutions, habits) and livelihood systems with livelihood interventions and outline in the social risk management mitigation measures (as part of the Social Assessment) appropriate ways of engaging with local communities, ensure equal access to Project benefits, including for vulnerable households, avoid elite capture, and avoid any increase of social tensions in or between communities (with a focus on communal pastures). The outcomes of the Social Assessment findings shall complement information/data to the preparation of the ESMF.	Prior to implementing any activity under Components 1 and 2 of the Project, prepare, adopt and disclose a Social Assessment; and thereafter implement, monitor and comply with such assessment throughout Project implementation (disbursement conditions under Section III.B.1(b), (c) and (d) of the Schedule 2 to the Financing Agreement)	MOAF			
	The Recipient shall ensure that these communities are appropriately informed and can share in the Project benefits in an inclusive and culturally appropriate manner, including by including appropriate provisions to this effect in the SEP.	Throughout Project implementation	MOAF			
7.2	The SEP update (as needed) shall have adequate coverage on stakeholder engagement and communication in culturally and linguistically appropriate manner for the Indigenous People/Sub-Saharan Africa Historically Underserved Traditional Local Communities (IP/SSAHUTLC) context in Sudan to address potential risks for the activities under all relevant Project components prior to disbursements.	The SEP shall be updated, consulted upon, reviewed by the Association and redisclosed (as needed).	MOAF			

7.3	The Recipient shall ensure that such communities are appropriately informed about Project activities in an inclusive and culturally appropriate manner considering the dynamics of diverse communities represented in the Project areas, with provisions included in the SEP as well as the social development plans noted above.	Throughout Project implementation	MOAF				
7.4	If the Project intends to develop and use community owned and developed bio-pesticides for the locust infestation response, an appropriate process of consultation shall be held, including to obtain community consent and define benefit sharing.	Consent shall be obtained prior to development and use of bio-pesticides, and continuous engagement throughout Project implementation	MOAF				
ESS8: CULTURAL HERITAGE							
8.1	Relevant aspects of this standard shall be considered, as needed, in the ESMF as outlined under action 1.2 above.	Chance find procedure shall be developed as part of the ESMF on timeframe specified in 1.2. Throughout Project implementation	MOAF				
ESS9: FINANCIAL INTERMEDIARIES							
	Not relevant.						
ESS1	ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE						
10.1	STAKEHOLDER ENGAGEMENT PLAN: Update, disclose, and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	The draft SEP has been disclosed prior to Project Appraisal.	MOAF				
10.2	UPDATE SEP: The Recipient shall update (to provide enhanced operational details) and implement the SEP prepared prior to appraisal, defining further details on the operational steps consistent with ESS10, in a manner acceptable to the Association.	The Project SEP shall be updated, consulted upon, reviewed by the Association, and disclosed (as needed).	MOAF				

	The SEP shall be updated to include, among other elements, appropriate community consultation mechanisms to avoid any unintended consequences by locust control measures. SEP shall include measures so that all community members, including the vulnerable and pastoralists are appropriately informed. Under Component 2, the SEP shall be updated to include, among other elements, additional appropriate community consultation mechanisms to support an adequate targeting mechanism and establish appropriate livelihood interventions on communal assets in line with ESS10, ESS7 and this ESCP.				
10.3	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE: Implement and ensure implementation of the SEP consistent with ESS1, ESS10, and in a manner satisfactory to the Association, including the use of different, culturally appropriate communication approaches to ensure communication also with the most vulnerable, pastoralists, including illiterate and people with disabilities.	Throughout Project implementation.	MOAF		
10.4	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Operationalized before commencement of Project activities and maintained throughout Project implementation.	MOAF		
CAPACITY SUPPORT (TRAINING)					
	Trainings for personnel involved in Project implementation, and awareness raising for the community shall be conducted regularly covering all subjects/thematic areas identified in the ESMF and other environment and social risk management instruments. The trainings shall include but not be limited to:	Trainings identified in the ESMF within 90 days (3 months) of the three ESF positions being filled. Training provided throughout Project implementation (as needed).	MOAF		

- Capacity building for staff of MOAF and implementing partners on stakeholder mapping and engagement, specific requirements on the ESMF, Security Management Plan (SMP), IPMP, and social development plan.
- Training for farmers, pastoralists, experts, and government officials at national, State and locality levels on locust infestation control management, and others using the FAO Desert Locust Control Training Manual.
- Community awareness raising for Omeda and Shekes, trainings on community health and safety, and the impact of pesticide spraying before, during and after the spraying.
- Specific aspects of environmental and social assessment.
- Emergency preparedness and response including early warning systems.
- Training of technicians on pesticides management and application techniques.
 - Code of conduct to prevent GBV and SEA.
 - Training of field staff/workers and community on OHS measures.
- GBV and response mechanism for workers and communities.
- GRM for Project workers and the Project host communities.